



# European Labour Authority

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Denis Genton



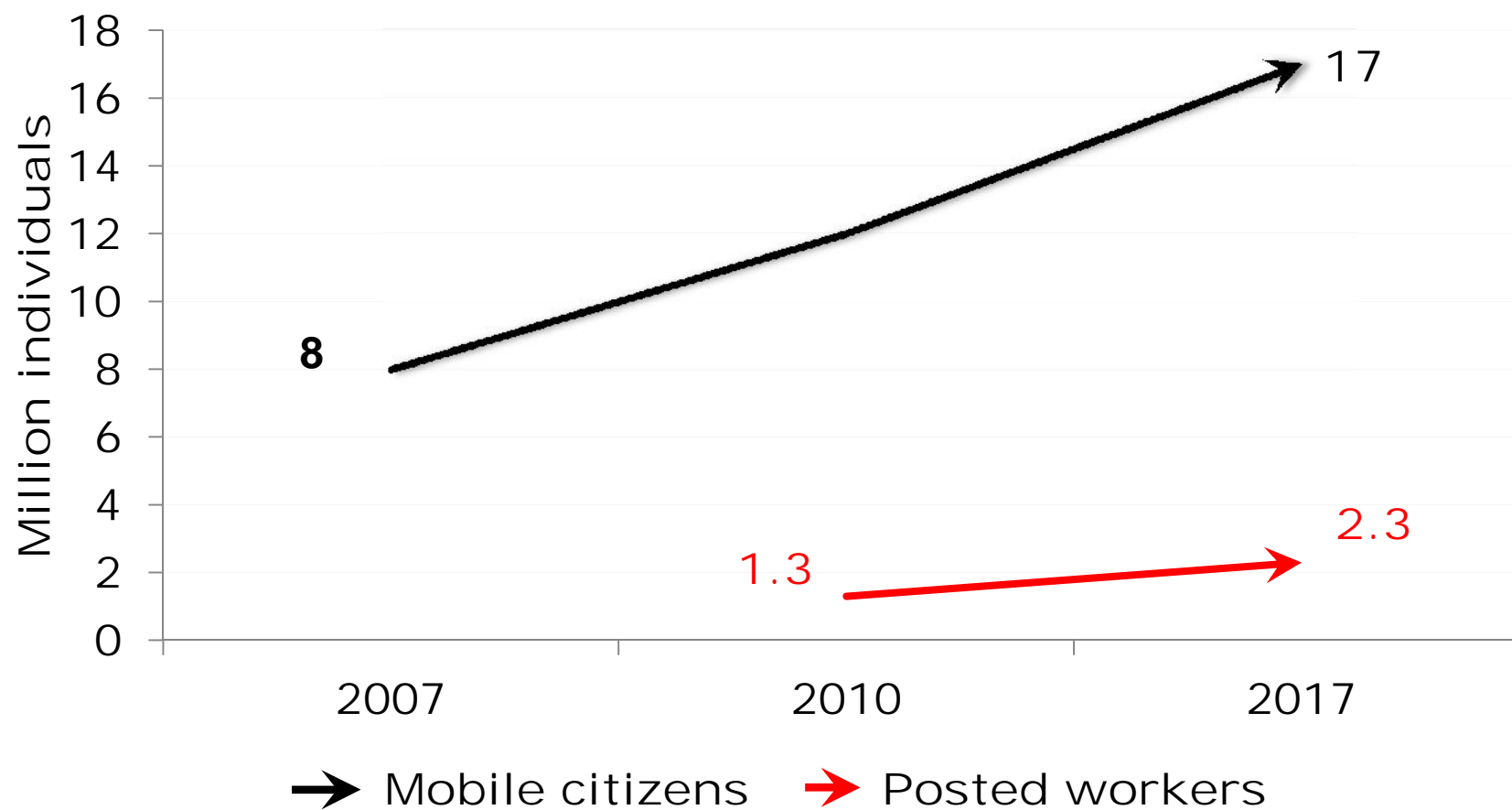
## Towards fair and effective labour mobility

"We should make sure that all EU rules on labour mobility are enforced in a fair, simple and effective way"

European Commission President Juncker, State of the Union Address, 13 September 2017



## Labour mobility in the EU



## Objectives of the Authority



Easier access to information and labour mobility services for individuals and employers



Strengthened cooperation between national authorities in cross-border enforcement, including inspections



Mediation between national authorities or in case of labour market disruptions



## Target groups of the Authority

### Workers

- 17 million citizens living or working in other MS (almost double compared to a decade ago); 12 of working age; amongst these, 9 working or searching a job
- 2.3 million posting operations
- 1.4 cross-border workers (40% more than 2006)

### Companies

- Cross-border service providers
- Small and medium enterprises
- Multinational companies

### Authorities

- Employment services
- Labour inspectorates
- Social security institutions





## The Authority's Tasks (1 to 3)

- 1) Facilitate access to information by individuals and employers on rights and obligations and to relevant services in cross-border labour mobility situations
- 2) Facilitate cooperation and exchange of information between national authorities through National Liaison Officers within ELA
- 3) Coordinate and support concerted and joint inspections by national authorities (governed under law of MS concerned, possible presence of ELA staff)





## The Authority's Tasks (4 to 7)

- 4) Carry out analyses and risk assessments on issues of cross-border labour mobility
- 5) Support capacity building national authorities through guidance, mutual learning and training
- 6) Mediate in disputes between Member States on the application of EU law concerning labour mobility
- 7) Facilitate cooperation between relevant stakeholders for cross-border labour market disruptions, e.g. large scale restructuring





## Functioning and governance

- Established as a new EU Agency (cf 2012 common approach EP, Council and Commission)
- EU-level social partners represented in Stakeholders Group
- Size at cruising speed:
  - ✓ Staff of 144 (incl. national liaison officers and other seconded national experts)
  - ✓ Budget of 51M€







# Procedural steps

## ELA Regulation

- Adoption by Commission 13 March 2018
- Presentation at EPSCO Council 15 March 2018
- Discussion at European Council 22-23 March 2018
- Adoption by co-legislators end 2018
- Authority up and running in 2019

## Laying the ground for ELA's set up

- Commission Decision establishing Advisory Group for ELA: in place until ELA's set up
- Composed of MS, EU-level social partners, existing agencies





Do you have any questions?

