



**DUO FOR A JOB**  
intergenerational coaching

**Inclusive Societies**  
Extremism Working Group seminar  
6<sup>th</sup> of December 2017

# CONTEXT



## Cities in Belgium

- Growing cities
- Young cities
- Global cities

+ Refugees



## Youth and employment in Belgium

- Youth unemployment rate (< 25 years) = 37 %
- Lowest employment rate for non EU born in Europe 49 vs 70%

## Senior and experience

- Lowest Activity rate (55-64 years) => 41%
- Lack of valorisation of their skills and experience





DUO for a JOB carries out intergenerational mentoring by putting youth with immigrant background seeking employment (mentees) in contact with experienced professionals who are more than 50 years old (mentors), ideally from the same sector, in order for them to support the job seeker in his job search.



## >> Concretely

- Structured and professional approach to mentoring with a strong support framework
  - *Methodology*
  - *Training, handbook, supervision, etc.*
  - *Guidance*
- Link with all stakeholders
- High welcoming standards and attention to the relations with mentees and mentors



- Promote the employment of youth with immigrant background in Brussels
- Promote inter-cultural and inter-generational relations
- Re-create social links and local solidarity
- Encourage active ageing

# DUO for a JOB today ...

## Our Results

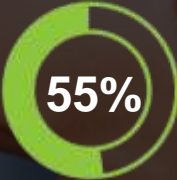


MENTORS



+ de 500

JOB



+

Training/  
Intern



=

Total



23 FTE

3 cities

DUOS



950

## DUO for a JOB tomorrow ...



- **Increasing number of beneficiaries**
- **Diversification of fundings**
- **Replication in other cities in Belgium and Europe**
  - Opening in Ghent in 2018 and prospection in Charleroi and Paris
- **Development of advocacy and sharing of expertise**







**THANK  
YOU!**

