



European Foundation
for the Improvement
of Living and Working
Conditions

The tripartite EU Agency providing knowledge
to assist in the development of better social,
employment and work-related policies

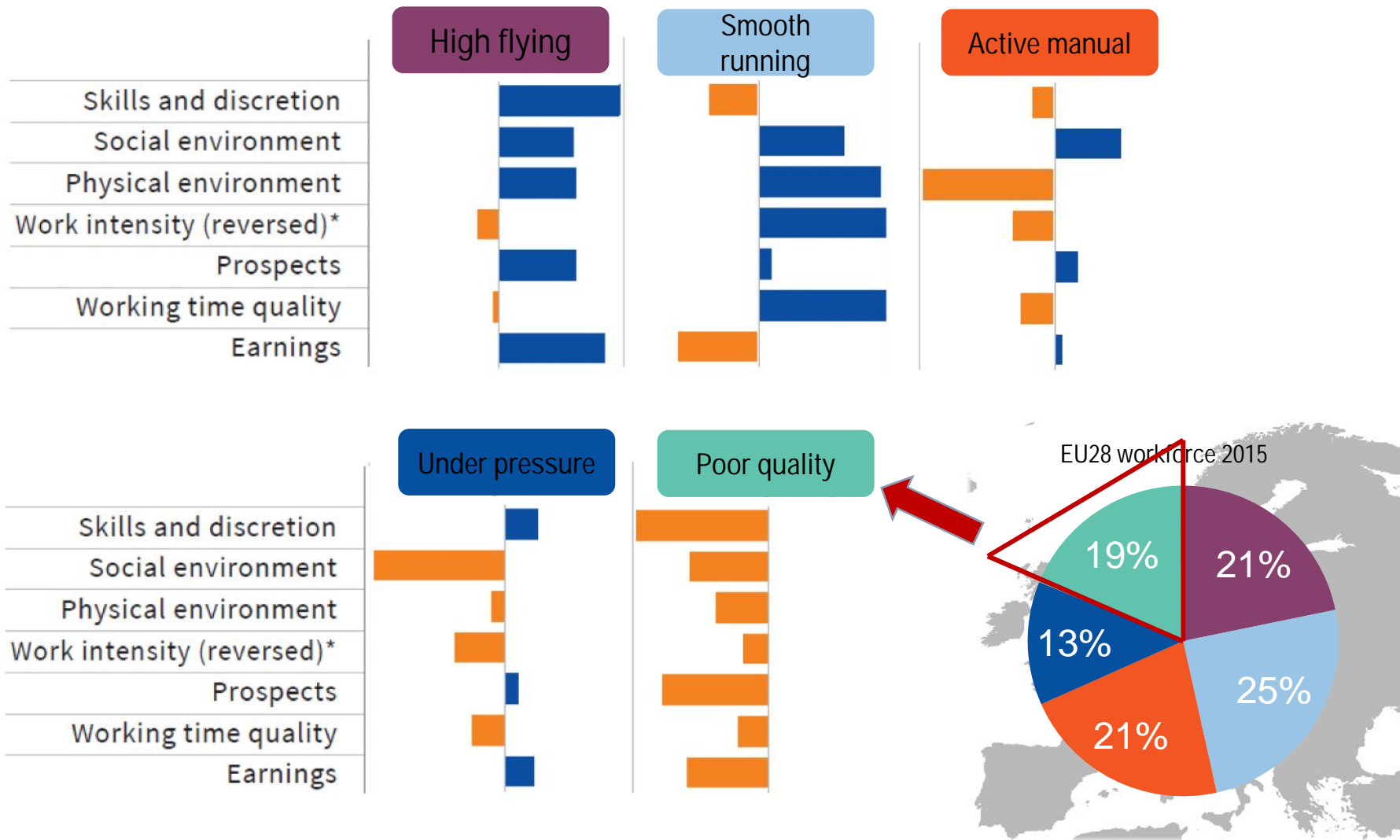
Decent working conditions in Europe – Current situation

S&D Group Workshop ‘Decent working conditions and the
Revision of the Written Statement Directive’

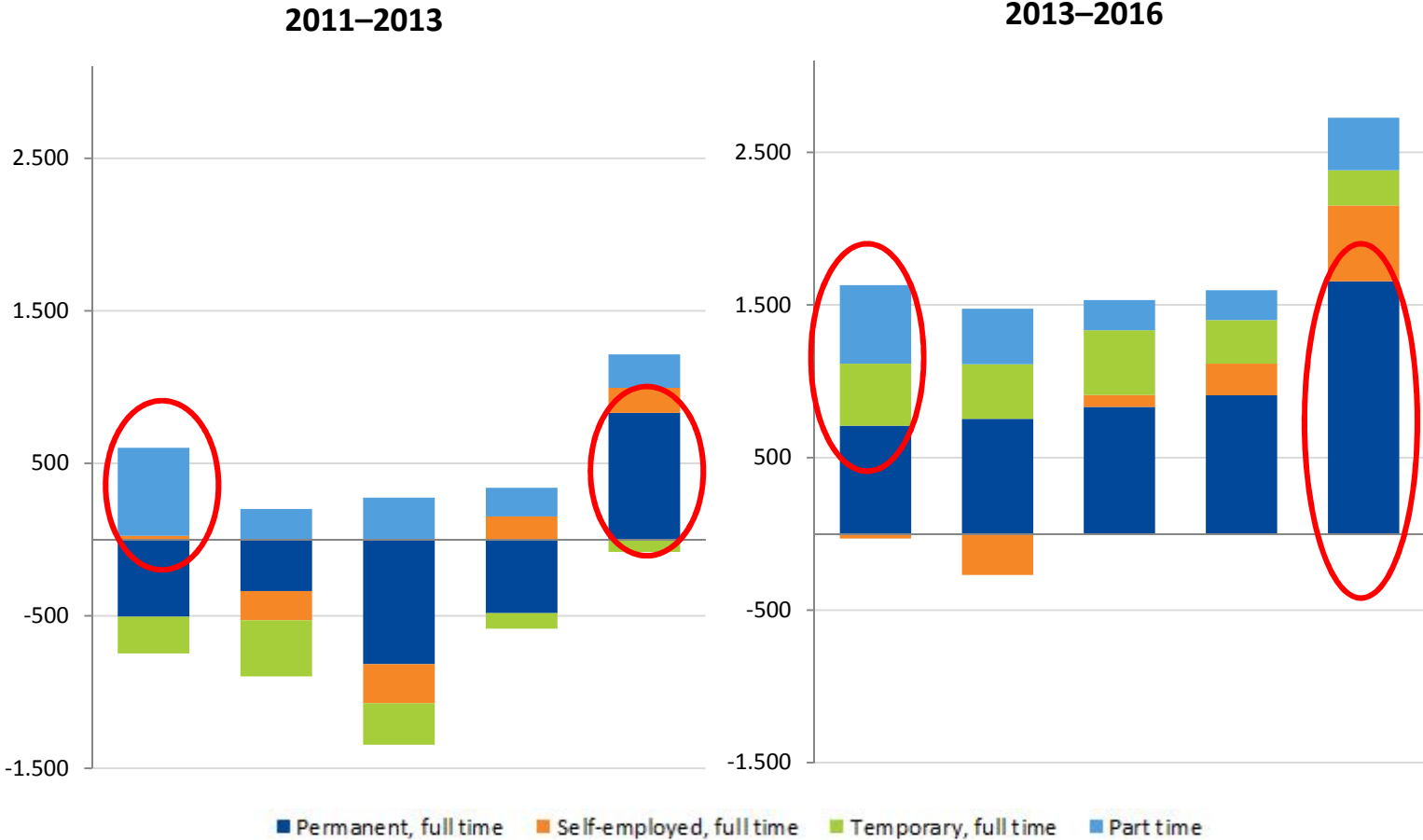
11 April 2018

Barbara Gerstenberger, Eurofound

Job quality profiles



Net employment change by wage quintile and contractual status



Net employment change in thousands
 Source: Eurofound based on EU LFS and SES data

New forms of employment – Platform work

- Low pay
- Insecurity about pay
- No access to benefits
- No access to social protection
- Information asymmetry
- Social isolation
- Boredom
- Self-organisation stress
- Blurring work – private life

Amazon Mechanical Turk

- 25% of tasks are offered at \$0.01
- 90% of tasks are offered for less than \$0.10
- Hourly rate about \$2
- Yearly income less than \$10.000

Source: Eurofound report 'New forms of employment'

New forms of employment – Casual work

- Low job security
- Little predictability of working time: very short notice up to one hour before having to work
- Theoretical possibility to decline assignment
- Low income security
- Low wages
- Access to social protection, but not necessarily coverage in practice
- Low autonomy
- Limited representation
- Limited access to training

Source: Eurofound report 'New forms of employment'

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